



## Inclusion and Diversity Statement Judo Assist Ireland

Judo Assist Ireland recognises that inclusion is about making sure our organisation reflects the diversity of our local communities and we are committed to working towards achieving this.

We commit to developing clear strategies and policies to achieve inclusion and remove discrimination within our organisation and our sport as a whole and we commit to establishing clear targets for measuring success.

We commit to promoting a safe, welcoming and respectful culture where everyone feels welcome and accepted regardless of age, gender, ability, socio economic status or cultural, ethnic or religious background.

We commit to informing, supporting and empowering our members and all others involved in Judo Assist Ireland in relation to inclusion and diversity issues.

We commit to ensuring our sport activities consider the individual needs of participants and are appropriate to the level of development and skill. Where necessary we will make adaptations and modifications to cater for individual needs.

In making this commitment we recognise that our organisation has an important role to play in leading our community towards ensuring everyone has the chance to participate in the Olympic sport of Judo at the level and in the roles they choose.

Judo Assist Ireland is a valuable part of our communities up and down the country. We have an opportunity to shape the culture of not only our organisation but the wider community by ensuring that our clubs are welcoming, safe and accessible to all.

Judo Assist Ireland teaches the true values and principals of our sport as promoted by its founder Professor Jigaro Kano. We firmly believe that his vision for our sport over 120 years ago is exactly what is being achieved in modern day sport in the area of inclusion and diversity and we are proud and honoured to be part of this progression.

James Mulroy

A handwritten signature in blue ink, appearing to read 'James Mulroy', is written over a faint, light blue circular watermark.

President – Judo Assist Ireland